

CRFPD Strategic Planning Meeting March 24, 2025

Outline

- Station Resilience. Much has been accomplished or is in-progress in this domain, including:
 - o Seismic study
 - o Landscape update
 - o Parking lot drainage
 - o Evaluation of lightning risk
 - o New roof
 - o New generator
 - o New well and pump
 - o What else have we done?
 - o What remains to be done?
 - Solar to reduce energy costs
 - In the past six months we have spent \$7,365 on utilities or \$1,272 per month. How much could we save and what payback period does that represent?
 - What does this add to the resilience of the station in a power outage?
 - Viability of battery storage
- Residents' Insurance Availability and Rates-still an issue?
 - o Station 5 re-opening remains a factor that would help
 - o Additional draft sites would be helpful-no progress to date
 - o Much learned in 2024 about ISO ratings; out of our hands
- Staffing
 - o Currently the station has a full compliment of RRVs
 - o Challenges getting/keeping RRVs: have things improved?
 - When are we going to have to raise our Scholarship payments or add other incentives to retain/find more RRVs?
 - o Current Union Labor negotiations-potential impact?
 - o Options/costs for additional Lt time-revisit this
 - Impact on Station Out of Service time?
 - o Staffing model brainstorming
 - o Station 5 options?
 - o Relationships with neighboring Districts, leveraging their experiences and sharing ours
- Funding
 - o Do we need to consider a future levy (related to staffing, see above). Note SDAO apparently has a program to support this activity.
 - o Have or will the Federal job cuts and withdrawn grants have an impact on operations?
 - o Any changes made or anticipated in State funding? City funding?
 - o Tax revenue: are increases keeping pace with cost increases? What information do we need in order to more fully understand the current tax structure?
 - o Review the current Budget where the % of Budget is less than ½ on the January Treasurer's report.

- Reserve Funds: Equipment and Capital
 - o Given the recent additions, when would our next apparatus purchase need to occur and what type of apparatus?
 - o Any other high cost equipment/apparatus needs anticipated? When?
 - o Plan for additional cisterns-how, who, when
- Review of station call out data
 - o What trends are emerging that impact District operations?
 - o Are the call increases/types consistently higher in some areas than others, in ways that we need to respond to?
- City growth
 - o New developments planned on land formerly within District boundaries but now annexed by the City. More housing closer to Station 6 but without associated revenue to the District? How will this impact District operations and how can the District best partner with City stations to serve the new residents?
 - o If new annexations reduce District Taxbase, should the Contract be modified to account for it.
 - o Will development nearer the station lead to discussions of restructuring (e.g. with respect to ambulances)?
 - o Do we think there will be new housing within the District? How much? Where in the District (i.e. served by which station(s)).
- Local District Association?
 - o Is it desirable or even feasible to assemble an association of County FPD Boards to determine if there are opportunities to collaborate, share information, concerns, etc? What already exists and is it effective?
 - o Should we promote and/or recognize Firewise Communities in or District? If so, in what way(s)